

LEADERSHIP PLEDGE

The Lawn Tennis Association's (LTA) purpose is to grow and sustain British tennis and our vision is winning at everything we do.

The Tennis Foundation's (TF) vision is a sport which is inclusive and accessible to every kind of community.

I am committed to ensuring that all parts of LTA/TF are open, accessible and welcoming and that Britain's diversity is represented and valued within our workforce.

As a leader within the LTA/TF I will challenge myself to ensure my team includes as much diverse talent as possible in order to meet our aspirations.

- I will run my team inclusively and fairly, respecting everyone;
- I will recruit, manage and develop all people fairly on merit and with respect, regardless of any personal characteristic;
- I will hire talented disabled people based on objective and job related criteria and remove barriers to allow fair and equal participation;
- I will hire talented people from diverse ethnic/cultural and religious backgrounds based on objective and job related criteria;
- I am committed to ensuring a safe and inclusive working environment for LGBT people; and
- I will ensure my team attend Equality, Diversity and Inclusion Training and that the messages and learning are used to influence the development of all individual and team priorities.

Sign:

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